GRUMMAN plane news

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Towl retires, succeeded by Bierwirth as chairman

Gavin president of parent firm

Clint Towl

Jack Bierwirth

Joe Gavin

George Skurla

Skurla chairman of Aerospace

Following a meeting of the Board of Directors of Grumman Corporation on Thursday, October 16, Chairman Clint Towl announced that he was stepping down from that position at the end of 1975. He will be succeeded as Chairman by Jack Bierwirth, President and Chief Executive Officer of the parent firm. In a related series of management moves, Joe Gavin, presently Chairman of Grumman Aerospace, will assume the presidency and become Chief Operating Officer of Grumman Corporation on January 1, 1976, and George Skurla, President of Grumman Aerospace, will take on the additional duties of Chairman and Chief Executive Officer of Aerospace.

Towl's retirement from an active role in the day-to-day affairs of the corporation will mark the end of an era. In the 46-year period since the Grumman Aircraft Engineering Corporation was founded in the waning months of 1929, six young men who had pooled their talents and resources in the new venture were joined by others who helped nurture the budding organization from an almost hand-to-mouth existence into one of the leading aerospace firms in the world. And as the years passed, the company became more diversified and expanded into more and more commercial areas until now it lists a wide range of activities that includes truck bodies, yachts, computer systems and services, leasing services, corporate and commercial aircraft, and health systems.

Clint Towl will be the last of the six original founders to leave active service with Grumman. He signalled his intent to relinquish the duties of Chief Executive Officer in the corporation about a year ago when he announced that Bierwirth would assume that position effective the first day of 1975. In relinquishing his chairmanship of Grumman Corporation and retiring from active service, Towl is stepping aside for a younger cast of corporate executives to guide the destiny of the Grumman family of firms.

Financial specialist

Moving into the top spot in the corporation is Jack Bierwirth. A director of the parent firm since 1971, Bierwirth spent his undergraduate days at Yale then went on to Columbia Law School to earn an LL. B. in 1950. Following graduation he joined the law firm of White and Case, three years later became an assistant vice president of New York Trust Company (now Chemical Bank), and, in 1957, became associated with National Distillers and Chemical Corporation as assistant treasurer. In his 15 years with National Distillers, Bierwirth served as vice president, general manager of its international division, and finally, as executive vice president, a post in which he was involved in mergers and acquisitions.

Bierwirth joined Grumman Corporation in July 1972 as Vice President-Finance, at a time when the corporation was feeling major financial shock waves from the F-14 contract dispute with the government. In November of that year he was elected President of the parent firm, but it wasn't until March of '73 that an agreement was reached with the government on future F-14 contracts. He then turned his full energies toward directing the corporate efforts to restore the commercial credit line so sorely needed by the company, an effort that was rewarded late last year. He became Chief Executive Officer on the first day of 1975.

Launched by space

Joe Gavin will move into the presidential slot in Grumman Corporation. Although he came to Grumman in 1946 as a design engineer on the XF9F-2 and later served as project engineer on the F9F-6, F11F, chief experimental project engineer, and chief missile and space engineer, it wasn't until 1962 that Gavin got the opportunity to integrate Grumman's engineering and production know-how into a national project — the NASA Apollo project. Gavin was elected a vice president and director of the Lunar Module Program in '62. Seven years later, on July 20, 1969, the results of his calm direction and technical knowledge were clearly evident as the Grumman/NASA Lunar Module landed two American astronauts on the moon and returned them safely to the Command Module for a triumphant return to earth. It was a flawless engineering feat that would be repeated five times before the

(Continued on page 2)

Hey, look us over!

There's no doubt about the message sent along from Stuart with the completion of the 200th F-14 aft section. It says: 'Hey George! Presenting your 200th Navy aft section unit, compliments of the Plant 77 F-14 team. Anytime, everytime, on time, baby!' Pictured below are members of the Stuart team who worked on the 200th aft section, and at right, receiving the assembly in Plant 1, are Bob Bohlander, F-14 Operations program manager, and Sam Avati, Plant 1 manager, with members of the F-14 production team at Plant 1.

calendar

Chess Club: Every Tues., 5 p.m., Pl. 30 cafe; guests welcome. Pat Charovkine, Ext. 7915.

Coin Club (Calverton): Every Fri., 1st lunch period, instrumentation conference room, Pl. 6; visitors welcome. Jerry Kreussling, Ext. 57-6844.

Dance Club: Every Tues., 8:30-10:00 p.m., St. Francis of Assisi, Greenlawn; beginners ballroom dance class; guests welcome. Len Luke, Ext. 87422.

Duplicate Bridge Club: Every Thurs., 6 p.m., Pl. 30 cafe; partnerships arranged; guests welcome. Phil Hodge, Ext. 1195.

Fencing Club: Every Mon., 4:30-6:00 p.m., Pl. 30 cafe. George Kegney, Ext. 86048.

GACE Flying Club: 2nd Fri. of each month, 5 p.m., Pl. 28; FAA film, business meeting; speakers — "Hangar Flying." Betty Schledorn, Ext. 7372.

Grumman Model Railroad Society: Every Wed., 5:30-9:30 p.m., Model RR Bldg. (at Pl. 3 rr crossing); reg. mtg.; guests welcome. Ray Muntz, Ext. 87409.

Grumman Toastmasters Club: Wed., Oct. 29, 5 p.m., Pl. 25 conference room 1C; local chapter; reg. mtg.; guests welcome. Frank Locascio, Ext. 3683.

Rod and Gun Club: Every Mon., 8-10 p.m., Naval Reserve Training Center, Huntington; every Tues., 6-8 p.m., Colonial Firearms, Levittown; every Thurs., 6-10 p.m., Old Bethpage Club Range, W. Babylon; every Fri., 6-8:30 p.m., Marine HQ Range, Garden City; practice and matches; open to all Grummanites. Call GAA for information.

Ski Club: Wed., Nov. 5, 8:30 p.m., Plaza Restaurant, Cntr. Newbridge and Old Country Rd.; business/social mtg.; guests welcome. Betty Stinson, Ext. 2377.

Society of Logistics Engineers: Tues., Oct. 28, 5:30-9:00 p.m., Holiday Manor, Bethpage; district 10, chapter 1; business mtg.; guest speaker: Ernest H. Manuel, President, ITT, Avionics Division — "The Changing Roll of Logistics;" prior to mtg. from 5-5:45 p.m. Murry Roserfeld, Grumman Aerospace Product Support System Tech. will present a work shop — "Built-in Test in an ILS/Design-to-Cost Environment;" guests welcome. Ken Webster, Ext. 1576/Vahe Jordan, Ext. 1936.

Stamp Club: First 3 Wed. of each month, 5 p.m., Pl. 30 cafe. Steve Hoops, Ext. 3926.

GRUMMAN plane news

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Shocking situation

An item in the Journal of Environmental Health cautions users of portable calculators *not* to carry them without covers in shirt pockets. The Journal cited an incident in which a man carrying a portable calculator was knocked down by a small explosion when a metal object in the pocket touched the calculator's unprotected battery charge contacts. What resulted was a "thermal runaway" — a shorting out of the nickel-cadmium batteries, causing the explosion.

According to the Journal report, there are other seemingly innocent agents that can cause thermal runaway, and the best way to avoid such a situation is to carry the calculator in its case.

Towl to retire as Chairman

(Continued from page 1)

project was concluded. In 1970, he was elected a Senior Vice President of Grumman Aerospace, President in July 1972, and also Chairman in April 1973.

Operations veteran

George Skurla, who takes on the added responsibilities of Chairman and Chief Executive Officer of Grumman Aerospace in addition to his presidential duties, first got the opportunity to direct a major operational effort in 1965 when he was selected to head the company's operations team at Kennedy Space Center. He had started with Grumman in 1944 following graduation from the University of Michigan and served in a variety of assignments in engineering, flight test, and at a commercial subsidiary, Aerobilt Bodies. He was picked in '65 to direct the combined talents of some 1,500 men and women who were responsible for the pre-launch checkout and launch of the Lunar Module spacecraft.

In 1970, Skurla was elected a vice president of Grumman Aerospace, returned to Bethpage as director of Product Engineering, was named general manager of Calverton Operations in June 1973, and President of the company in March 1974.

The last hurrah

For Clint Towl, a participant in the birth of Grumman in the early days of the Great Depression and an active contributor to its growth over the past 46 years, his last "official" function may well be on December 16 when he plays host for the last time at the annual quarter-century club luncheon. Many of those attending the function literally grew up in the corporation with the retiring Chairman of the Board, suffered through the same growing pains when the company was young, enjoyed the good times and agonized through the bad, had a great many laughs and shed a few tears, too, during the near half-century of association with the company.

But there are some things you can't share. As Chief Executive Officer, Clint Towl probably suffered through his own private agonies a few years back when the corporation teetered on the brink of financial disaster before rebounding into profitable operations. Now, although he'll continue to serve on the Board of Directors, Clint Towl will have much more time to devote to his family and some of the things he enjoys most — fishing, golf, and puttering in his home workshop.

Secretaries meet

The Twin Forks Chapter of the National Secretaries Association will hold a meeting November 20 at 6:30 pm at the Polish Hall in Riverhead. At the meeting two Grumman-produced training films will be shown, "Telephone Techniques," and "Dress for Success."

Persons wishing to attend or with questions about the NSA can contact Elfriede Merten, Ext. 7181, Plant 7, Calverton.

Reveal their 'trade' secrets about employee suggestions

People constantly confer with the experts in their respective fields to find the "winning formula." And perhaps the best way to find the key to success in submitting employee suggestions is to listen to this month's top award winners: Gerry Kern, Louis Samberg, Charlie Randazzo, and the duo of Richard Arpin and Carl Rappold.

This has been a big year for Gerry Kern of Flight Avionics, Plant 7. In March, he was cited for one of his employee suggestions and was awarded $1,225. This month, he is once again on the big suggestion award list for $1,350 and for $350 in U.S. Savings Bonds.

"There are times when you realize that a job you do could have been performed easier and quicker if you made a few adjustments," says Kern. "We're fortunate in Plant 7 to see the entire aircraft at the end of the production line ... and many times, we can spot various areas that need re-work and can offer suggestions on how to save time farther back on the line."

Gerry has this advice for all potential suggestion submitters: "I've never been a paperwork person, but the employee suggestion form is not that difficult to fill out, and the rewards are plentiful — bond awards, a quicker, safer, and less costly way to get those aircraft over-the-fence."

Louis Samberg

Louis Samberg, an electrician leadman in Plant 1, has a "simple" theory on submitting a bond-winning idea: "If you constantly run across a trouble spot on your job, instead of remedying the problem when it happens, think of a way to eliminate the problem altogether." Lou's theory works. In June, he was saluted as top idea-man of the year and earned an additional $1,500 in bonds and a silver bowl for a suggestion he had submitted last year. For his latest idea, he collected $1,200.

"Don't hesitate submitting an idea just because you think it is related to a small specific area of your job," states Samberg, a Grummanite for over 23 years. "I later found out that one of my suggestions was also incorporated on 18 machines throughout the company — including Savannah and Stuart."

No matter what size

"Some people keep aiming for those big idea jackpot bond winners," says Charlie Randazzo, a leadman in Fuselage Forward Sub/-Major Assembly in Plant 1, "but every little bit helps."

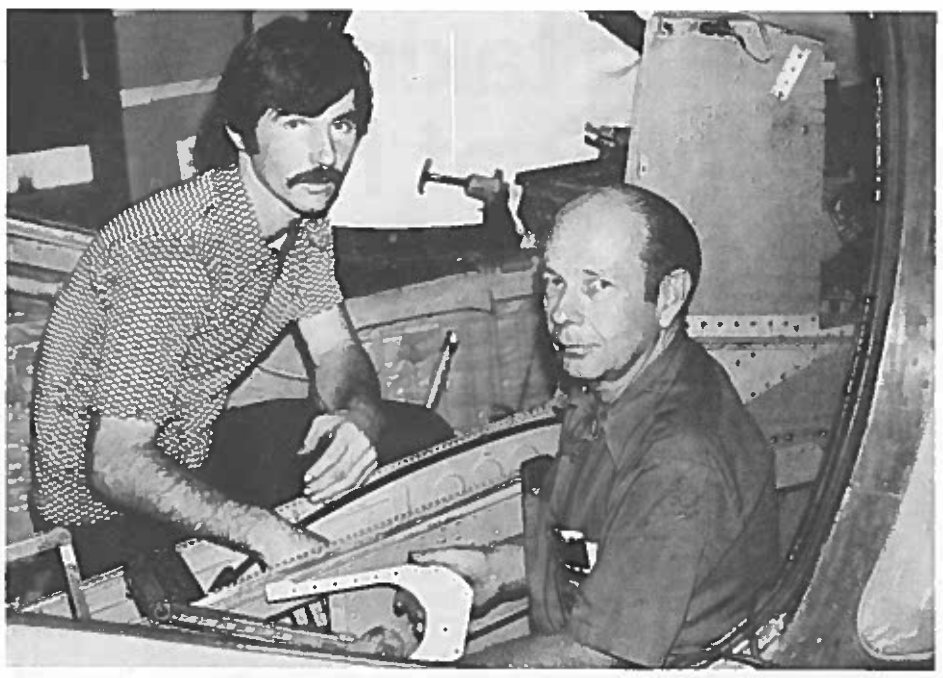
Charlie is a man who knows what the score is: he has had 16 suggestions approved for a grand total of $2,600 in bond awards. He recently was awarded $1,000 this month to bring his total idea "earnings" to $3,600.

"Word spreads around when you come up with bond winning ideas," says Charlie, "and, everyone asks how you do it." Though he admits that there is no pat answer, Randazzo says: "Keeping your eyes open on the job is one way. Just by

(Continued on page 5)

Charlie Randazzo

Gerry Kern



Winning duo. Carl Rappold (L) and Richard Arpen share $1,000 in bonds for their suggestion on A-6 cockpit.

Taking entries Nov. 10-12 for annual Art-Photo show

Each year competition in the annual GAA Art-Photography Show becomes keener. In 1974, for example, there were 98 art entries and over 400 entries in the Photography segment of the exhibit. And, if the number of inquiries about this year's show is any indication, the 1975 Grumman Art-Photo Show will be bigger and better than ever.

There are only two more weeks before the GAA staff begins accepting entries. All Grumman employees and retirees are eligible to enter their art and photo efforts in the Plant 28 auditorium from 4 to 6:30 p.m. on Monday, Tuesday, and Wednesday, November 10-11-12. If you work at Calverton, call Joe Tagliavia on Ext. 6559; if you work at the Great River facility, contact Charles Greco on Ext. 2349. Both will arrange to have your projects exhibited.

Chet Baumgartner of GAA reminds all entrants that work must have been completed during the past year — no entries from previous GAA shows will be accepted. In the Art Show, you may enter two exhibits in any one category, but no more than five entries in the entire Art segment. In the Photo half of the show, you may enter two prints in any one division, and a maximum of eight in all photo divisions.

Art Show

All paintings should be framed, wired, and ready for hanging. Entries, including frame, should not exceed 48 inches.

The Art categories are as follows:

- Oil, plastics, acrylics — landscape/seascape; still life, miscellaneous; figure, portrait; nature.
- Watercolor
- Black and White — Graphics
- Sculpture
- Non-objective, abstract — any medium

In the Photography segment, there are four divisions: black and white prints; color prints; color slides; and snapshots. Each division, excluding snapshots, will be divided into the following categories;

Pictorial — any subject matter (scenes, architecture, etc.) presented in an aesthetic, artistic manner.

Nature — excludes general scenes that should be submitted in the pictorial class

Portraiture — formal in nature, excluding "family group" type poses

Human Interest — figure(s) and related activity or interest as theme must predominate

Still Life and Abstracts

Close-up/Macrophotography

The snapshot division includes photos taken with a hand-held camera that have been informally taken. No entries larger than 4 x 5 inches will be accepted in this division.

All prints must be mounted and suitable for exhibition. Excluding frame, the minimum acceptable print size is 8 x 10 inches. Slides will be accepted either in cardboard mounts or sandwiched between thin glass plates, and must be correctly spotted for projection. Trade processed prints will be accepted. All entries must be identified on the back with the entrant's name, plant and department number, and extension.

For further information, contact the GAA office in Plant 30 on Ext. 2133 or 2269.

They're taking sides in replay of history

Like many part-time soldiers Sam Fletcher (who works on the F-14 program management staff) finds himself spending a number of weekends away from home on maneuvers. Besides the more mundane chores, such as keeping equipment and uniform in shape, Fletcher's unit, the 3rd New Jersey Regiment, is also involved in some vital tactical operations including the recent assault on the city of Quebec. Although the attack was repelled by British troops, that is no reflection on the ability of Fletcher or his comrades in arms, who are following a scenario preordained by history exactly two centuries before.

For Fletcher's unit is part of the thousand-member Brigade of the American Revolution, an historical group of Revolutionary War buffs who gather on weekends to recreate famous battles from the war and to exchange information about uniforms and equipment. Fletcher's uniform, like the rest in his unit, is 100 percent authentic and largely homemade. The leather work, for example, was made by Fletcher himself to exact specifications. One item, a pair of spectacles, is original, a family heirloom given to him by his father a couple of years ago. "Fortunately," he says, "the prescription for the glasses fits my own eyes almost exactly."

But the British haven't been forgotten either. Over in the corporate headquarters building, Grumman Ecosystems is harboring a British redcoat by the name of Bob Beazley, who is another member of the Brigade but on the other side. Beazley works as an environmental oceanographer during the day and upholds the King's peace in the colonies during the weekends.

Though the British may have lost the war, they won the last, sartorial battle. Beazley's uniform is resplendent with snow-white linen, brick-red coat and a massive bear skin cap that was supposed to overawe the enemy. Though impressive, Beazley says that the uniform wasn't always very practical; "The wool coat was usually issued in the spring. This meant you had a whole summer to sweat through before the winter brought its freezing winds to assault the already threadbare fabric."

Although the Bicentennial is some nine months away, Beazley and Fletcher are already busy reenacting a series of early battles like the October 4 assault on Quebec, which was waged the year before the signing of the Declaration of Independence. The two veterans can look forward to many hard battles to come in the six years before the climactic confrontation at Yorktown.

If you would like to learn more about the Brigade of the American Revolution, you'll have a chance this weekend. The brigade will be appearing October 25—26 at Longwood Farm in the town of Ridge (on the Jericho Turnpike just west of William Floyd Parkway). For further information contact the Township of Brookhaven (telephone: 475-5500) whose Bicentennial Committee is sponsoring the event.

Spirit of '76. American revolutionary soldier (San Fletcher at right) and British grenadier (Bob Beazley) compare equipment during lull in the War of Independence. (Photo by Marie Trimborn).

Grumman, SAAB team up to develop Q.A. procedures

A number of American firms have discovered profitable sales opportunities in technical consulting contracts with overseas corporations in the last few years. Grumman has been involved in similar overseas contracts. Including one as a consultant for the European consortium building the Multi-Role Combat Aircraft. Most recently the company entered into a contract with the Swedish firm of SAAB Scania to provide quality assurance consulting services for that group's aerospace division.

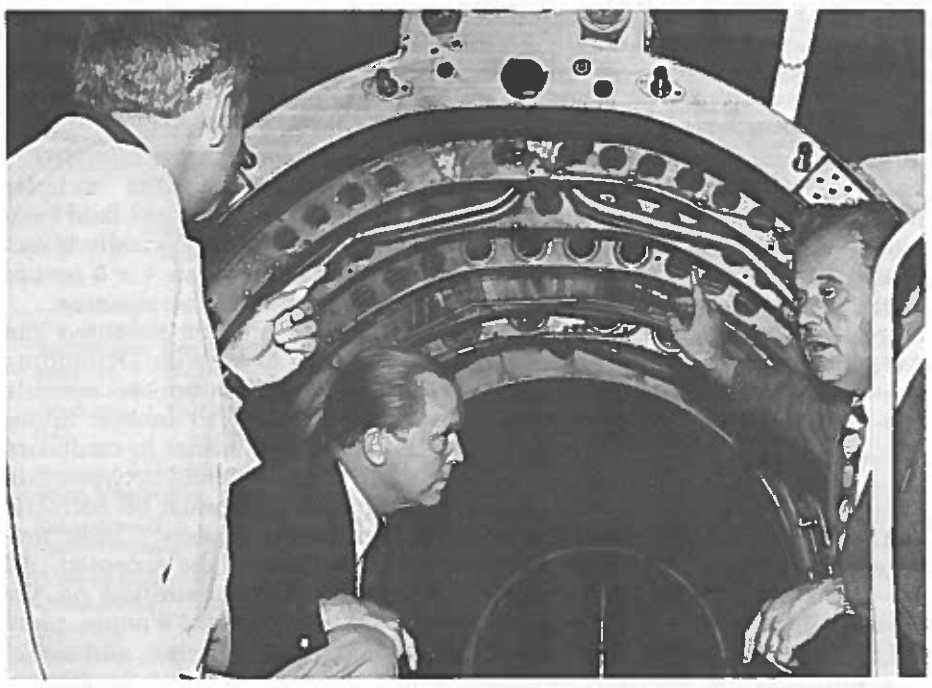
The contract grew out of a seminar held last year by Grumman for SAAB executives in Linköping, Sweden. SAAB liked the results of that week-long session and decided to undertake a year's contract with the possibility of more work later. Since then Grumman Quality Assurance engineers have visited the SAAB plant in Linköping to review Quality Assurance procedures.

"We found the SAAB inspection system outstanding," says Andy Gelderman, manager of Quality Engineering. "But as the company increases its sales to other European nations it will need to bring its Quality Assurance procedures into line with NATO's — and that's where we can help."

A number of SAAB executives have also visited Bethpage to learn first-hand the way Grumman's Quality Assurance procedures are executed. When asked how they would compare the two companies' operations, both the Americans and Swedes said they were impressed more by the similarities than by the differences. "We were struck, for instance, by their similar product lines: aerospace, trucks, buses, data systems, to name a few," says John Lombardi, assistant manager of Quality Engineering. Both companies are also about the same size (30,000), have about the same sales (over $1 billion a year for both), and produce their country's top fighter aircraft.

Though the companies may be similar, ways of life vary according to Grumman visitors to Sweden. They were surprised at how many people used bicycles to get to work. Gelderman feels that bicycle commuting works in Sweden because automobile and bicycle traffic is usually kept on separate rights-of-way and because the Swedish workers live fairly near their job.

The Swedish visitors to Grumman have gained their own impressions. Lars Thorstensson, manager of SAAB's Reliability Quality Department, feels that he has learned a lot from his two-week stint at Grumman. "I've found my stay here very useful. I've been able to pick up a lot of good ideas and will try to implement them in my own organization when I get home."



Grumman quality engineers Joe Mulé (L) and Frank Staiano (R) view aft section of SAAB 37 Viggen at plant in Linköping, Sweden, with SAAB engineer Henry Johansson.

List suggestion winners ...

(Continued from page 3)

being aware at your job station, an idea will come to you. But don't hold up submitting any idea ... no matter how small ... every little bit helps on the job. A few minutes here and there gradually nibbles away at the total time and cost — and those 'little' bond awards keep adding up."

Never too late.

Many persons are hesitant about submitting ideas on programs that have been around for years. But there is always room for improvements. For example, Carl Rappold and Richard Arpen of Structures in Plant 6 are splitting $1,000 in bonds for their suggestion on the A-6 program.

"We suggested a re-design of the cockpit floor," says Carl who has been at Grumman three years and has another suggestion in the works. "The result was a time savings of three-hours on each A-6E and A-6A/E aircraft."

His partner Richard, a 10-year Grummanite, says: "Some times people hold back suggesting ideas because it involves interfacing with the stress engineers. Talk to them ... you know the problem ... you come face-to-face with it daily. They can prove out your theory."

This past month, over 150 employees were awarded $15,700 (face value) in U.S. Savings Bonds. They not only "made a little extra money on the side" but also saved the company an estimated $1,083,085. Others who are on this month's suggestion award roster are:

$650 — George Sturiale, Press, Pl. 2.

$600 — Michael Schunk, Elect. Install., Pl. 6.

$475 — John Haugh, Pts. Paint, Pl. 2.

$425 — Harold Johansen, Fuselage Joining, Pl. 1.

$400 — Larry Fontana, Steel Pts. Assy., Pl. 2.

$325 — Marjorie Oliver, Req. Plnng., Pl. 30.

$300 — Louis Duplessis/Thomas Schaller, Sub-Assy. Maj., Pl. 1; Walter Gatz/Arthur Gross, both of Structures, and Irving Freling, Mfg. Inspection, all of Pl. 6.

$225 — Sigismund Kudrycki, Stress Rel. & Hot Form, Pl. 2; Henry Meder, Spotweld, Pl. 3; John Peterson, Fluids, Pl. 6; Michael Dashow, Digital Eng., Pl. 15.

$200 — John Zator, Fuselage Joining, Pl. 1; Daniel Horton/Armond Jalbert, Maj. Assy., Pl. 3; Walter Gatz/Arthur Gross, Structures, Pl. 6; Charles Holomshek/Michael Hearney, P/S Elect. Pkgg., Pl. 25; Douglas Grundy, Pl. 35 and John Wills, Pl. 1, both of Power Pl. Des.; Scott Dennington, GSE Final Assy., Pl. 43.

$175 — Frank Rule, Sub-Assy. Maj., Pl. 1; Walter Dodel, Instr. Test, Pl. 5; Bruno Jakob, Mech. Systems; Sal Baiamonte, Structures, both of Pl. 7.

$150 — Sam Longo; Robert Cruz, both of Insp-Mech.; Rudolph Dauber, Tool Maint. & Repair; John Engel, Prog. Contracts, all of Pl. 1; Lawrence Fontana, Steel Pts. Assy.; Sigismund Kudrycki/Anthony Notaro Jr., Stress Rel. & Hot Form, all of Pl. 2; Gilbert Parachini, P/S Comp. Sys., Antonio Regalmuto, P/S Tech. Serv., both of Pl. 15, and Louis Appleman, P/S Elect. Eng. Mgt., Pl. 35.

$125 — August Krastel, Sub-Assy. Maj., Pl. 1; Frank Farina, Maj. Assy.; Robert Fritz, N/C Mach., both of Pl. 3; Thomas Keenan, Equip. Lines, Pl. 4; Alan VanWeele, Drop/Dynamic & Exp. Test, Pl. 5; Sidney Hale, P/S Mech. Eng/Des., Pl. 15; Donald Pirone, Req. Plnng., Pl. 30.

$100 — Robert Bevil/Bruno Reciputi; Joseph Garraffa, all of PPO-F-14; Bertram Rieger, Final Assy.; C. E. Burdon, Equip. Lines; Frank Rule/Frank Abbondondolo, Sub-Assy. Maj.; John Wills, Power Plt. & Envir., all of Pl. 1; Francis Hackett/Herman Kovler, both of Templates; Sigismund Kudrycki, Stress Rel. & Hot Form, all of Pl. 2; George Milione, Struct. Test Lab., Pl. 5; Joseph Ridulfo/Harold Tilley, Flt. Ops.; Albert Ficken, Maint. Control Center; John Impagliazzo, Structures, all of Pl. 7; Frank Beagan, P/S Mech. Eng. Des., Pl. 15 and Ronald Hevner, Tech. Ops., Pl. 77.

$75 — C. E. Burdon, Equip. Lines, Pl. 1; Mario Martire, Fl. Oper/Gulf O&R, Pl. 4; Charles Trimble, Gen. Sub. Contract, Pl. 30; Leonard Comenzo, P/S Digital Eng., Pl. 34.

$50 — John Wills, Power Plt.; Jerry Stencel, Final Assy., both of Pl. 1; George Sturiale, Press, Pl. 2; Frank DeQuarto/Dominick Davi, Structures; Michael Racioppi/John Meyerricks, Ordnance, all of Pl. 6; Charles Becker, P/S Mech. Eng. & Des., Pl. 15.

$25 — Charles Heinking, Meas. Stand. Lab., Pl.66.

Certificate of Excellence: Joseph Kouchinsky/Harold Noonan/Bob Holden, all of Chem. Eng. & Proc., Pl. 12.

Earlier winners

$875 — Ralph Falero, Final Assy., Pl. 3.

$750 — Robert DeSolms, Meas. Stds., Pl. 6.

$575 — Brian Low, Sub-Assy., Pl. 2.

$500 — Frank DeQuarto/Dominick Davi, Structures, Pl. 6.

$450 — Richard Ferraro, Prod. Plnng., Walter Maier/John Stadelmann, both of Mfg. Engg., all of Pl. 43.

$425 — John Peterson, Fluids, Pl. 1.

$350 — Victor Figliuolo, Avionics, Pl. 4; Richard Donnan, Avionics Test, Pl. 5.

$30 — Leslie Kindberg, Fuselage, Benjamin Ausby, Assy., both of Pl. 77.

$225 — William Murphy, Support; Ralph Warren/Martinus VanEssendelft, both of Structures, Stanley Orlasky, Mfg.—Mech, all of Pl. 6.

$150 — John Butts/Peter D'Angelo, both of Fuselage Assy., Pl. 1; Ralph Warren/Martinus VanEssendelft, Structures, Stanley Orlasky, Insp-Mech., all of Pl. 6.

$125 — Ernest Maxey, Ordnance, Pl. 2; Patrick Shoemaker, Structures, Pl. 6.

$100 — Martin Towey Jr., Escape, Surv/Arm/Pyro Sys., Pl. 1; Harry Hicks, Hydraulics; Edward Hafner, Product Support, both of Pl. 2; George Huber, Elec. Repair, Pl. 5; Irving Minsky; William Pellegrino, both of Purchasing; Edward Hartmann, Reqmts. Plnng., John Hake, Crit. Matl. Contl., all of Pl. 30; Cary Louise Harless, Sect. Splice, Pl. 77.

$75 — August Nigl, Propulsion Test, Pl. 2; Gary Pepitone, Reqmt. Plnng., Pl. 30.

$50 — Warren Fletcher/Bertram Rieger, both of Final Assy.; Frank Bollero/Joseph Cittadini, Elec. Des., all of Pl. 1; Frank Gennari (left company), Pl. 2; Albert Badstuebener, Struct. Final Assy., Pl. 3; Richard Klarewicz, P/S Mech Eng/des., Pl. 4; Ralph Warren, Structures; Albert Boehm/Clifford Rudolph, Fluids, all of Pl. 6; John Iacobacci, Qual. Control, Pl. 8; Louis Pasciutti, Specs., Pl. 15; Ella Scully, Dept. Sec. Serv.; Thomas Gallo; Werner Dauber, both of Gen. Commodities, all of Pl. 30.

Certificate of Excellence — Victor Ehmig, Config. Data Mgmt., Pl. 5; Frances Kowalski, Repair Co., Pl. 6.

Tomcat update. Capt. John (Smoke) Wilson visited Grumman recently to debrief members of Product Support and Field Service on the performance of the F-14A Tomcat during its initial deployment aboard the carrier Enterprise. Pictured with Capt. Wilson (2nd R), who is Commander Air Group 14 aboard the "Big E," are Nick Scobbo (L), director of Field Service; Tony Italiano, deputy director of Field Service; and Vice President Larry Mead, director of Technical Operations.

Report savings of $44 million

By nearly doubling its cost-reduction goal for the first six months of 1975, Product Engineering led the various operating departments reporting savings to the Motivational Programs office for the January-June period in Grumman Aerospace. Departments are credited with "savings" when they can point to new ways of doing certain tasks that result in material savings or less hours required to do those jobs. In all, cost-reduction savings throughout the company for the six-month span totalled $43,912,027.

Product Engineering, with a goal of $6 million, claimed savings of $11, 063,636 while Great River Operations reported $7,019,252 against a goal of $250,000 for the first six months of the year. Among others reporting significant increases (over goals) were Administrative Operations, $2,166,905 ($800,000); Product Support, $4,045,696 ($1,308,000); Manufacturing Operations, $5,305, 313 ($1,700,000); Procurement Operations, $4,883,849 ($1,900,000); Calverton Operations, $4,498,722 ($1, 275,000); Material Management, $2, 533,835 ($400,000); Stuart Operations, $857,339 ($75,000); Facilities Engineering, $696,749 ($400,000); Treasurer/ Controller, $102,109 ($85,000).

In the report prepared by Motivational Programs, only two departments — Administrative Services and Configuration/Data Management — reported no savings, while Material and Process Engineering fell short of its $600,000 target by some $265,000 and Operations Quality dropped below its goal of $350,000 by about $36,000.

In addition to the $43.9 million in cost savings reported by Grumman Aerospace operating departments, there were two other areas covered in the summary for the first six months of '75.

obituaries

THOMAS JULIAN BUTLER of Q.C. Supply, Plant 30, died September 23 at the age of 44. He had been with the company since 1967 and lived at 17 Foothill Lane, Smithtown.

ANN JOSEPHINE DUNWOODIE of General Commodities, Plant 30, died October 4 at the age of 58. She had been with Grumman since 1964 and lived at 27 Essex Road, Bethpage.

KENNETH F. WARTA of Advanced Planning, Plant 15, died October 4 at the age of 46. He had been with the company since 1952 and lived at 16 Moore Drive, Bethpage.

GLORIA MARY CLUKEY of Reproduction Services, Plant 40, died October 5 at the age of 48. She had been with the company since 1966 and lived at 6 Crown Street, Hicksville.

CHARLES N. BREDEN of Stress Relief and Hot Form, Plant 2, died October 6 at the age of 59. He had been with Grumman since 1945 and lived at 9 Wisconsin Avenue, Massapequa.

SYLVIA L. WILLIAMS, Plant 2, of Inspection-Mechanical Department died October 11 at the age of 26. She had been with Grumman since 1974 and lived at 225 Costar Street, Westbury.

Personal

Stephen Teta and his family wish to express their thanks to all their friends at Grumman who comforted them over their loss of Stephen Jr.

The family of the late Emilio Ghiosso would like to express a sincere "thank you" to the many in the Grumman organization who were so kind during our recent bereavement.

service milestones

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Kenneth E. Gosline, Steel Pts. Assy. (2)
William A. Wange, Corp. Contracts (5)
Richard Crotta, Jigs, Det., & Sub-Assy. (6)
Robert A. Melrose, Plant Mgr. (77)

30

Roger M. Longenecker, Insp-Mech. (1)
Pino Guarino, Router & Shear (2)
Joseph Benigno, Parts Paint (2)
Robert R. Gagnon, Engraving (3)
Frank Romano, Assy Meth. & Plng. (3)
Gilbert W. Griffiths, Aux. Sys. & Arma. Cntrl. (4)
Carmine Renaldo, Plant Protection (18)
Kenneth W. McFall, Tech. Directives (25)
Richard J. Cyphers Jr., Des. Engg. — Mgmt. & Stf. (35)
Harry P. Ullrich, Production (43)
Frank M. Squire Jr., Training Sys. (47)
Howard E. Matthews, A/C Sys. Serv. (79)

25

Harvey J. Knopf, Structural Des. (1)
Frank J. Packy, Tech. Directives (1)
Gordon Clark, Controls (2)
Edwin H. Handshaw, Tanks & Ducts (2)
Chester Wilenski, Forecast & Loading (2)
Francis X. Hackett, Templates (2)
Hosea V. Lee, Spot Weld (3)
Edward H. Mills, Flt. Avionics (4)
Warren D. Rohde, Pres. Serv. (5)
Robert M. Bram, Adv. A/C Sys. (5)
M. Alan Kopsco, New Prod. Lines (5)
Daniel M. Erickson Jr., Inst. Test (6)
Walter Latinski, Meas. Stnd. Lab (6)
George Sinram, Maint-Rearrangement (12)
Robert Milau, Maint-Rearrangement (12)
Francis J. O'Reilly Jr., P/S Prog. Mgmt. (15)
Joseph J. Weglarz, Rec-Insp-Mach. Parts (24)
Douglas V. Hutchings, Structural Analy. (25)
Margaret T. Wuestman, Inventory Plng. & Analy. (30)
William F. Leonard, Acctg. Admin. (30)
Alfred G. Cuffe, Aerodynamic Des. (35)
Charles Doerlich Jr., Release & Control (35)
Charles J. Webber, Sub-Assy. (36)
Thomas McPartland, Avionics Prod. (44)
Irving M. Austin Jr., Production (66)

20

Edward R. Rolko, Mach. Engg. (1)
Joan F. Poche, Prod. Mfg. Budgets (2)
Katherine M. Lennon, Prod. Mfg. Admin. (2)
Harry J. Neumann, Jigs, Det. & Sub-Assy. (2)
John E. House, Sub-Assy Control (2)
Edmund Boguta, Trans-Ops. (3)
Charles Hines, Trans-Ops. (3)
Harold J. Stanley, QC Lab. (3)
George Starr, Wood Shop (5)
Ahmed Sulton, Sys. Des. (5)
Frederick Berger, Sys. Engg. Mgmt. & Stf. (5)
Vincent A. Ruffini, Maint-Rearrangement (6)
Gordon E. Downs, Fluids (6)
George E. Slavik, Config. Data Mgmt. (25)
William Creed, Fiberglass (27)
Edward T. Shumski, Fiberglass (27)
William B. Brown, Sec. & Pers. Serv. Mgmt. (28)
Henry Chodkowski, Invent. Cntl. (30)
Charles Ganassa, Seller Des. Equip. (30)
Howard R. Moreira, Maintain. Des. (35)
Frank C. Russ, Release & Control (35)
George Fikar, B/P Warehouses (37)
Charles P. Jantz Jr., B/P Warehouses (37)
William Strasburger, P/S Instructors (39)
Robert H. Weiss, Electro-Mech. Des. Proced. (40)
Robert C. Lecarpentier, Displays Instr. & Light (40)
Charles J. Gerchario, Production (43)
Shirley F. Mason, Production (43)
James C. Cotton, Production Plng. (43)
Anthony G. Stanziale, Training Sys. (47)
John B. Shinn, Qual. Control (88)

15

Richard W. Proffe, Maj. Assy. (1)
Charles J. Moskos, Final Assy. (1)
John T. Lewis, Maint-Rearrangement (1)
Edward G. Tewes, EBW-Mach. (2)
John A. Saffer, Dets. & Subs. Fab. Mgmt. (2)
Joseph A. Bartolillo, Conv. Mach. (3)
James T. Dergin, N/C Mach. (3)
Lawrence S. Chisholm, Trans.-Ops. (3)
Francis McGrade, Maint-Rearrangement (3)
George A. Muller, P/S Commodities Control (4)
John J. Payton, Static Test (5)
David A. Lavan, Adv. A/C Sys. (5)
Frederick D. Knief, Cust. Reqmts. (5)
Dean G. Cassell, DOD A/C — Proj. Stf. (5)
Robert Brummer, Gov't. Matl. Control (6)
Harry Horner III, Prod. Deputy & Statn Foreman (6)
Danton L. Bos, Elect. Fab. (7)
Robert W. Liehr, Prod. — Mgmt. & Stf. (7)
James J. McNeil, Instrum. Sys. Des. (7)
Orville E. Abrams Jr., Plastic/Plaster Tooling (11)
Charles J. Baumbach, Meas. Stnd. Lab. (12)
James K. Yee, P/S Sys. Tech. Proj. Mgmt. (15)
Sylvester H. Brooks Jr., Plant Protection (18)
Clyde G. Chadbourne, Plant Protection (18)
David C. Finnerty, P/S Proj. Mgmt. (25)
Joseph S. Havranek, Research (26)
Adam J. Trubish, Plexiglass (27)
Joseph F. Corrigan, Fiberglass (27)
David Anders, P/S Tech. Writing (34)
Anthony Piazza Jr., P/S Tech. Illus. (34)
Norman K. Hildenbrand, Sub-Assy. (36)
Joseph P. Callahan Jr., Production Plng. (43)
George C. McGinn, GSE/Train Reqt. Plng. (43)
Harry G. Higbie, Maint. Indust. Control (44)
Arthur R. Anderson, Finance & Admin. (77)
William F. Roeckl, A/C Sys. Serv. (80)
Bernard Muller, Production (88)
Elinor D. Monahan, Paymaster (HQ)

H.J. Knopf

F.J. Packy

G. Clark

E.H. Handshaw

C. Wilenski

F.X. Hackett

H.V. Lee

W.D. Rohde

R.M. Bram

M.A. Kopsco

D.M. Erickson Jr.

W. Latinski

G. Sinram

R. Milau

F.J. O'Reilly Jr.

J.J. Weglarz

D.V. Hutchings

M.T. Wuestman

W.F. Leonard

A.G. Cuffe

C. Doerlich Jr.

C.J. Webber

T. McPartland

I.M. Austin Jr.

'Gone with the Whiff' marks end of golf

At the end of a golf season, it's easy to forget about the whiffs, the shanks, and the forays in the sand-trap .... Well, maybe not easy, but at the annual golf awards dinner, such as the one the Grumman Women's Golf League had recently, who's going to recall the bad times?

So it was not uncommon to hear: "I'll never forget that 45-foot chip shot you sunk on the fourth hole on the Red course," or "Remember your first time on the golf course, and you parred the last hole." Ah, yes, the sweet memories. No one recalls that you lost three-dozen golf balls this season or that you went into a rage when you took 13 shots to recover from a 200-yard tee shot that landed deep in the woods.

That's just how it was at the 11th annual Grumman Women's golf league dinner. There were plenty of laughs and congratulations. Of the 75 golfers who attended the affair, 20 were first-year duffers, and there was a splattering of old time veterans who remember when the league consisted only of a one-night division. This year, there were two nights of league action on Hill and Tree in Melville, and two nights of play at Bethpage.

Special feature of the night was the premiere showing of the "Gone with the Whiff" movie production which was produced and directed by fellow duffer Sharon Grosser. League President Roseanne Maglione, with assistance from Vice President Tom Rozzi and Mike Cherry of GAA, gave out the trophies to following winners:

MONDAY NIGHT—First place team: Lottie Lewis-Betty Schledorn; Second place: Joan Pavlat-Bonnie Brummel; Low net: Muriel Kingery; Most Improved: Joan Pavlat; Sportsmanship: Marguerite Gibbons.

TUESDAY NIGHT—First place: Marilyn Bunzel-Clare Murray; Second place: Skip Ellis-Ilene Kaufman; Low net: Clare Murray; Most Improved: Kay Herring; Sportsmanship: Roseanne Maglione.

WEDNESDAY NIGHT—First place: Vivian Dooley-Elaine Ross; Second place: Helen Grieff-Regina McKenna; Low net: Midge Katala; Low gross: Leslie Coursen; Most Improved: Regina McKenna; Sportsmanship: Elaine Merritt.

THURSDAY NIGHT—First place: Dorothy Renner-Lyn Prager; Second place: Muriel Leighton-Dot Kouwenhoven; Low net: Muriel Leighton; Low gross: Peggy Bunzel; Most Improved: Lyn Prager; Sportsmanship: Peggy Bunzel.

Valetutti leads Calverton to All Star tourney title

A few people were surprised at the outcome. The Calverton All Stars weren't. They knew they were a winning team when they played the Grumman varsity at the annual Family picnic and lost in the last inning. Now, they can boast that Calverton fields the best Grumman facility team on Long Island. They won the first annual Grumman All-Star Championship round-rrobin tourney recently by beating Wyandanch, Great River, Grumman Data Systems, and Bethpage all-star teams.

The Calverton All-Stars out-hit their opponents, 63-41, and outscored the competition, 45-21. Tourney's Most Valuable Player honor went to Calverton's centerfielder Jim Valetutti. While batting .923 during the series, Valetutti slammed five homeruns, one triple, four doubles, and two singles. He also batted in 13 runs for the champs. Winning pitcher was Hank Buttman.

Success eludes Kline again; Jaklitsch wins singles title

No one has to remind Dick Kline that three strikes and you're out.

This past tennis season at Grumman, Kline performed respectably in all three of the Grumman tourneys by reaching the finals. The varsity player, with doubles partner Jay Leng, lost the tourney title to Al Kirillin and Tom Guarino in the finals, 6-1, 6-2.

Bill Jaklitsch

In singles competition, Kline earned a spot in the center court by defeating Hugh Paterson, 6-1, 6-0; Peter Lampasona, 6-3, 6-2; Jim Carney, 6-2, 7-5; and in the semi-finals, John Hsu, 7-5, 6-2.

His opponent on the center court was Grumman defending singles champ Bill Jaklitsch, who surprised many last year by bumping off several Grumman varsity players in the process. On his way to the '75 championship match, he defeated Paul Marconi, 6-1, 6-1; George Wegler, 6-4, 6-4; Gus Spyridon, 4-6, 6-4, conceded; and in the semi-finals, doubles champ Al Kirillin, 7-6, 6-3.

In the best-of-three finals, Jaklitsch successfully defended his title and beat Kline, 6-4, 6-3.

Though Kline missed out on winning both sections of the Grumman grand slam in tennis he still has one more opportunity to claim a title — he and his wife Molly are playing in the Grumman mixed doubles tourney finals.

Finish softball season with bacon and eggs ...

The Plant 6 lunchtime softball league had come to a close with the New Breeds sweeping the finals. But Frank Leone, Plant 6 manager, stretched the competition season an extra week and held field activities between the six Plant 6 softball teams.

The winners were:

Distance throwing — Danny Wasilewicz, 278.7 ft; Charlie Tyler, 250 ft.

Accuracy throwing — Phillip Gribbons; Arthur Bolomey.

Outfield to infield to catcher relay — Danny Wasilewicz, Carl Rappold, Arthur Bolomey

Distance Hitting — Danny Wasilewicz, 311.11 ft; Bill Cook, 279 ft.

Infield relay — Phillip Gribbons, Ed Collins, Dale Marlow, Bill Murphy, Joe Caruso, 6.5 seconds.

Base running — Bill Cook, 11.1 seconds

Egg Throwing — Philip Gribbons and Ed Collins, 70 ft.

Tug-of-War — C. Tyler, B. McCaffery, J. Rutkowski, T. Jasinski, D. Wasilewicz, C. Rappold.

Catching greased pig — (winner received pig as a prize) Phillip Gribbons, 6.5 seconds.

Top ringers. Don Nicol (L) and Fred Kahl combined forces to beat Al Coleman (C) and Ike Knight in the finals of the Plant 77 horseshoe tourney. GAA rep at Stuart Chuck Nelson (R) was tourney director.

In winner's circle

STUART, FLA. — Twelve teams competed in the Plant 77 first annual horseshoe tournament. Don Nicol and Fred Kahl teamed up to defeat the Al Coleman-Ike Knight duo in the best-of-three finals, 21-15, 21-10.

GREAT RIVER — For the second year-in-a-row, the Production Control or volleyball squad captured the Great River court title. In regular season play, they finished in second place with a 10-8 record. The Test team finished the season in first-place residency with a 14-4 record.

In the playoffs, both squads won two straight in the semi-finals. In the best-of-seven finals, Production Control took the Great River volleyball crown, in six games: 21-18, 13-21, 21-7, 21-3, 17-21, and 24-22.

Members of the winning team are: Tom McKeefery, Geralene Conley, Carmine Femia, Bob Albert, Bob Schwender, Chatt Chapman, Tom Bohatyritz, Stan Stove, Gary Ferrone, and Ed Urban.

PLANT 12 — The annual bocce tournament began in June and ended in September. Leo Dreese and Guy W. Smith combined forces to defeat Mario Massimino and Joe Bizzaro to win the 1975 title.

PLANT 15 — The Untouchables bocce team consisting of John Gardella, Edward Wick, Don Peters, and Bill Ptucha, and Gene Quarello won this year's annual Plant 15 tournament.

Rifle team on target

The Grumman Rod and Gun Club chalked up its first two wins of the season in shootouts with the Brookhaven National Labs and with Republic Aviation. First was the Brookhaven match were Grumman riflers defeated the Brookhaven team 766 to 739. Grumman contestants Tom Coker (194), Hank Womble (193), Ed Brandis (190), and Bob Mansbart (188) were the top scorers.

In the match with Republic, Grumman also excelled with a score of 760 to 703. In this match Coker came in tops a second time with a 192, followed closely by Bob Mansbart and Ed Brandis (both 190) and Paul Waisanen (188).

Bike tour draws big field

The Hi-Point Hundred on Sunday, September 21 attracted cyclists from all over Long Island and beyond. The Grumman Cycle Touring Club, which helped organize the meet, declared it such a success that from now on it will be held annually.

Over 100 cyclists

Some 114 riders from a number of biking groups participated in the four-event meet that consisted of a Quarter-Century (25 miles), a Half-Century (50 miles), a Three-Quarter Century (75 miles), and a Full-Century. Most popular was the Century which drew 42 entrants. Full-Century riders were first to depart, pushing off at 6:40 a.m. in the dark and wet and cold. The group was led by club president Dave Hartman who described the course as "50 percent hills and 100 percent wet." The 100-mile route ran from Bayville in the west to Lake Ronkonkoma in the east, where it swung back via the South Shore.

Besides rain, the riders also had to contend with strong Long Island head winds, but were still able to make an average time of nine hours for the Century course. All riders completed the four events without incident, says Hartman, despite slippery roads and abundant motorists.

For further information on upcoming events, contact Dave Hartman, Ext. 86212 or 1586.

Say 'cheez'

In a future issue of PLANE NEWS, there will be a special supplement on all the first place teams of the 44 GAA-sanctioned golf leagues. If your team has not had its photo taken yet, please call the PLANE NEWS office on Ext. 87118 for an appointment.

Calverton basketball

Attention, all basketball players at Calverton. If enough interest is shown, there will be an after-hours basketball league this season sponsored by the GAA.

There are roster sheets posted on bulletin boards throughout Plants 6, 7, and 8. Sign-up if you are interested. Contact Ernie Maggi for additional information on Ext. 6771.

Nets, wrestling tix on sale

Once again, the Grumman Athletic Association will be offering discount tickets to N.Y. Nets basketball games at the Nassau Coliseum. Tickets — $7 seats for $3 — can be purchased at the GAA office in Plant 30.

The following Grumman Nites at Nassau Coliseum are scheduled for this season: October 31, St. Louis; November 21, Denver; December 21, Virginia; January 20, Denver; March 7, San Antonio; April 2, Kentucky.

You must buy your tickets to games one week prior to the scheduled date. For instance, today, October 24, is the deadline for purchasing tickets for the October 31 game. On Monday, October 27, tickets will be on sale for the November 21 court battle against Denver. Discount tickets will be sold for only one game at a time, says Mike Cherry of GAA.

Wrestling tix

Thanks to GAA, wrestling fans will also be able to see their sport at a discount. Tickets — $5 seats for $3 — are now on sale in the GAA office in Plant 30 for the November 5 wrestling bouts at the Long Island Arena. For more information, contact GAA on Ext. 2133 or 2269.

GRUMMAN plane news

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